

**Licking Heights Local School District  
BOARD OF EDUCATION MEETING  
June 16, 2015, 7:00 p.m.  
Licking Heights High School  
Philip Wagner, Ph.D., Superintendent**

**AGENDA**

1. President calls meeting to order. Time: \_\_\_\_\_

2. President calls on Treasurer to take the roll.

ROLL CALL: Mr. Bagley\_\_\_\_Mrs. Roth\_\_\_\_  
Mrs. Russ \_\_\_\_Mr. Satterwhite\_\_\_\_ Mr. Wand\_\_\_\_\_

3. Pledge to flag

4. **Presentation of Agenda**

Additions or Deletions to Agenda

A. \_\_\_\_\_  
B. \_\_\_\_\_

5. **Resolution #06-15-096.** Adoption of Agenda  
\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education adopts the  
agenda.

ROLL CALL: Bagley\_\_\_\_Roth\_\_\_\_ Russ\_\_\_\_Satterwhite\_\_\_\_ Wand\_\_\_\_MC: Y N

6. **Presentation of Prepared Remarks by the Public**

\_\_\_\_\_  
\_\_\_\_\_

7. Student Representative Reports

8. Presentations:

a. Senate Bill 210 Compliance Update – Mrs. Ginger Parsons

9. Discussions:

a. Board Committees

1. Finance	Richard Wand and Tracy Russ
2. Curriculum	Matt Satterwhite and Nicole Roth
3. Building and Grounds	Tracy Russ and Brian Bagley
4. Policy	Matt Satterwhite and Tracy Russ
5. Community Outreach	Nicole Roth and Brian Bagley

## b. Update: District Mission Statement and Board Objectives

10. **Resolution #06-15-097. CONSENT AGENDA**

Superintendent recommends, \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education approve the consent agenda – Item A through I. Action by the Board of Education in “Adoption of the Consent Agenda” means that all items listed under the Consent Agenda are adopted by one single motion unless a member of the Board or the Superintendent requests that any such item be removed from the consent agenda and voted upon separately. Employments, where applicable, are contingent upon: 1. Verification of education and experience. 2. Proof of proper certification. 3. Clean results from a criminal records check. 4. All employment is subject to a properly executed contract.

## A. Approve the following Personnel Actions:

## 1. Resignation(s):

- a. Laurie Wood, Science, LH Central, effective May 29, 2015.
- b. Darlene Schultz, Guidance Counselor, LH South, effective June 1, 2015 for retirement purposes.
- c. Chelsea Stevenson, Special Education, LH Central, effective June 12, 2015
- d. Lisa Beveridge-Fouts, Guidance Counselor, LH West, effective May 29, 2015.
- e. Kelly Simmons, Guidance Counselor, LH High School, effective June 12, 2015.
- f. Alyssa Pagano, 7<sup>th</sup> Grade Language Arts, LH Central, effective May 29, 2015.
- g. Holley Holloway, 4<sup>th</sup> grade, LH South, effective May 29, 2015.
- h. Jinx Wilke, Social Studies, LH Central, effective June 16, 2015 for retirement purposes.

## 2. Unpaid Leave of Absence(s):

- a. Mary Jo Jones, Art Teacher, LH High School, unpaid leave of absence from May 11 through May 29, 2015.

## 3. Employment, Supplemental, 2015/2016

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Level</u>	<u>Exp.</u>	<u>Salary</u>
Krista Ackerknecht	Building Technology Coordinator	Central	2	11	\$2,751
Amanda Andrews	World Lang. Academic Ch. 9-12	High	3	1	\$1,511
Katelyn Baker	English/Language Arts Chair 6-8	Central	3	1	\$1,511
Megan Beavers	Band Director HS	High	1	6	\$3,512
Megan Beavers	Pit Orchestra Director	High	5	6	\$ 915

Donald Carducci	Robotics Club Advisor	Central	5	1	\$ 682
Jessica Cermak	Science Academic Chair PK-2	West	3	3	\$1,628
Lori Cochran	Musical/Play Director Drama	High	1	1	\$2,585
Scott Conger	Science Academic Chair 3-5	South	3	1	\$1,511
Amanda Cote	English/Language Arts Chair 3-5	North	3	0	\$1,456
Amber Dorsey	8 <sup>th</sup> Grade Field Trip Advisor	Central	4	9	\$1,704
Kathy Gamertsfelder	Math Academic Chair 9-12	High	3	3	\$1,628
Tara Hughes	Math Academic Chair PK-2	West	3	3	\$1,628
Russ Hupp	Assistant Marching Band-Brass	High	2	3	\$2,286
Mary Jo Jones	Yearbook Advisor HS	High	3	5	\$1,744
Lauren Katzman	Senior Class Advisor	High	4	1	\$1,297
Gina Komorowski	Math Academic Chair 3-5	North	3	0	\$1,456
Matthew Laret	Chess Club Advisor HS	High	5	1	\$ 682
Kait Long	Asst. Marching Band-Woodwind	High	2	2	\$2,171
Chelsey Loschelder	Elementary Choir Director	Central	3	2	\$1,570
Chelsey Loschelder	MS Choir Director	Central	3	2	\$1,570
Chelsey Loschelder	Musical Choreographer	Central	5	2	\$ 740
Lauren Noble	Power of the Pen	Central	5	1	\$ 682
Iva O’Ryan	Service Learning Project Advisor	High	5	1	\$ 682
Iva O’Ryan	Student Council Advisor	High	4	0	\$1,212
Colleen Ouellette	Science Academic Chair 9-12	High	3	5	\$1,744
Doug Perry	Asst. Marching Band-Full Band	High	2	10	\$2,751
Doug Perry	MS Band Director	Central	2	10	\$2,751
Courtney Phillabaum	Math Academic Chair 6-8	Central	3	3	\$1,628
Pamela Reamer	Art Club Advisor	High	5	1	\$ 682
Demaris Rosato	English/Language Arts Chair PK-2	West	3	4	\$1,687
Sharon Ross	National Honor Society Advisor	High	4	7	\$1,704
Chelsey Shidaker	Newspaper Advisor	High	4	0	\$1,212
Carla Smith	Social Studies Academic Chair 6-8	Central	3	1	\$1,511
Eileen Smith	Social Studies Academic Chair	West	3	0	\$1,456
Meredith Smith	Choir Director	High	2	7	\$2,634
Meredith Smith	Fine Arts Academic Chair 9-12	High	3	1	\$1,511
Meredith Smith	Jazz Choir Director	High	4	7	\$1,704
Meredith Smith	Musical/Play Director Vocal	High	1	7	\$3,744
Kelen Waaland	Social Studies Academic Chair 9-12	High	3	1	\$1,511
Pamela Waits	Asst. Marching Band-Color Guard	High	2	1	\$2,055
Anna-Lisa Wanack	MS Yearbook Advisor	Central	4	1	\$1,297
Vicki Willett	Building Technology Coordinator	West	2	9	\$2,634
Aimee Wilson	JCWA “Model UN” Advisor HS	High	4	1	\$1,297
Ashley Wise	5 <sup>th</sup> Grade Student Council Advisor	North	4	0	\$1,212

4. Employment, Home Instruction Tutor, for a special education student over the summer months.
  - a. Mitch Tom, at 10 hours to be spread over the summer months at a rate of \$25 per hour plus mileage at the prevailing IRS rate.
5. Employment, Classified 2015, summer help at \$12.79 per hour as needed in Technology, Building and Grounds and Transportation.

Meghan Crump	Loretta Baumann
Kathy Bice	Paula Bradley
Becky Brand	Barb Brunty
Judy Carruthers	Al Dolder
Marie Fisher	Jason Green
Karen Kean	Matthew Laret
Michelle Lott	Jerica Myers

Ross Rosenblum	Eric Schafer
Ian Ruck	Charlotte Young
Juanita Dean	Jeanna Black
Kristy Hess	Jodi Jones
Jennifer DeCarlo	Christopher Economos
Zack Cross	Meg Jayes

6. Employment - OGT summer intervention teachers, at the rate not to exceed \$25.00 per hour:

Sharon Ross	Coordinator	(15 Hours)
Julie Evans	English	(10 Hours)
Kathy Gamertsfelder	Math	(10 Hours)
Christine Gottermeyer	Science	(10 Hours)
Jason Phillips	Social Studies	(10 Hours)

7. Employment – Freshman Orientation, at the rate not to exceed \$25.00 per hour for seven hours except the coordinator will have 20 hours:

Jessica Clark, Coordinator	Lori Cochran
Aimee Wilson	Sean Edwards
Nathan Clark	Janet Betz
Kathy Hubbard	Iva O’Ryan
Amanda Andrews	Amy Obhof
Julie Evans	Christine Gottermeyer
Marcie Brickman	Karen Ragsdale
Shelly Hoop	Tyler Hennen

- B. Approve the out of state field trip for the Advanced Choir to sing at Carnegie Hall in New York City, effective June 2 through June 6, 2016, as provided in the back-up materials.
- C. Approve James Dodderer for the APEX Management position during June and July at \$25.00 per hour, not to exceed \$1,350.00.
- D. Approve the Advanced Placement Boot Camp Program for five days, three hours a day, one hour preparation time, at \$25.00 per hour, at a total cost not to exceed \$1,000, as provided in the back up materials.

1. Employment – AP Boot Camp for four hours, at the rate not to exceed \$25.00 per hour:

Zach Grubb	AP Physics
Meredith Smith	AP Music Theory
Colleen Ouellette	AP Biology
Matthew Faska	AP Euro History
James Dodderer	AP Psychology
Kathy Gamertsfelder	AP Calculus
Jason Phillips	AP American Government
Nathan Clark	AP Language and Comp

- E. Approve Saturday School Mentor at a rate of \$25.00 per hour.

Anna-Lisa Wanack

Comment: Mrs. Wanack was inadvertently left off the September 16, 2014 Board agenda.

- F. Employment, Home Instruction Tutor, for one student who is unable to attend school and needs additional assistance for the OGT.

Donna Chamberlain, not to exceed 15 hours at a rate of \$25.00 per hour plus mileage at the prevailing IRS rate.

- G. Approve two additional contract days at \$16.43 per hour for a total of 16 hours for Jenny Jones, Secretary II at LH North.

Comment: The additional days were used to assist in the transition of Anna Annett to the Interim Principal position at LH Central.

- H. Modular Costs Due to Student Growth

1. Approve contract with AEP for installation of transformer and wiring for electric at a cost not to exceed \$2,725.00.
2. Approve contract with Tom Dixson for construction site work for modular units at a cost not to exceed \$4,000.00.
3. Approve contract with Robinson Concrete to install concrete walkways for access to modular units at a cost not to exceed \$9,000.00.

- I. Approve the contract with Invo Health Care Associates, Inc. effective July 1, 2015 through June 30, 2016 for school psychology services at the rate of \$65.00/hr., as provided in the back up materials.

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

## 11. ACTION AGENDA

### A. Treasurer Recommendations

**Resolution #06-15-098.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves enrollment into the 2016 Ohio SchoolComp Worker’s Compensation Group Retrospective Rating Program, as provided in the back up materials.

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

### B. Superintendent Recommendations

**Resolution #06-15-099.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the following Administrators contracts:

1. Ken Kraemer, Principal LH High School, 222 days, 3 year contract at a salary of \$94,000 effective August 1, 2015.
2. Tricia Myers, Assistant Principal LH South, 222 days, 3 year contract at a salary of \$68,000 effective August 1, 2015.
3. Ginger Parsons, Food Service Supervisor, 230 days, 3 year contract at a salary of \$65,000 effective August 1, 2015.
4. Kurt Scheiderer, Principal LH South, 222 days, 3 year contract at a salary of \$79,400 effective August 1, 2015.
5. Brandi Wade, Principal LH West, 260 days, 3 year contract at a salary of \$72,200 effective August 1, 2015.

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

**Resolution #06-15-100.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the following certified employees:

1. Ellen Stonecash, Intervention Specialist, LH High School, 185 days, 1 year contract at a salary of (B – Level 5) \$41,794 effective August 14, 2015. (Due to increase in student enrollment)
2. Julie Strong, Second Grade, LH West, 185 days, 1 year contract at a salary of (B–Level 10) \$48,558 effective August 14, 2015. (Replacing Jody Farrell)
3. Karen Parcell-Kill, Art, LH West, 185 days, 1 year contract at a salary of (B–Level 10) \$48,558 effective August 14, 2015. (Replacing Reata McKenzie)
4. Carah Casler, ESL, LH North, 185 days, 1 year contract at a salary of (MA+30–Level 10) \$59,057 effective August 14, 2015. (Due to increase in student enrollment)
5. Mallery Weaver, English/Language Arts, LH Central 185 days, 1 year contract at a salary of (B–Level 3), \$39,088 effective August 14, 2015. (Replacing Alyssa Pagano)
6. Elizabeth Brown, English/Language Arts, LH Central, 185 days, 1 year contract at a salary of (B–Level 0) \$35,030 effective August 14, 2015. (Due to increase in student enrollment)
7. Erica Kohr, English/Language Arts, LH Central, 185 days, 1 year contract at a salary of (B–Level 0) \$35,030 effective August 14, 2015. (Replacing Brittany Lampl)
8. Brad Slater, Social Studies/Science, LH Central, 185 days, 1 year contract at a salary of (B–Level 2) \$37,736 effective August 14, 2015. (Due to increase in student enrollment)
9. Sara Hoker, Intervention Specialist, LH High School, 185 days, 1 year contract at a salary of (MA–Level 2), \$40,598 effective August 14, 2015. (Due to increase in student enrollment)

10. Jordan Waddell, Guidance Counselor, LH High School, 205 days, 1 year contract at a salary of (MA–Level 1), \$43,066.60 effective August 14, 2015. (Replacing Sara Stevenson)
11. Taylor Thomas, Integrated Math, LH High School, 185 days, 1 year contract at a salary of (B–Level 0), \$35,030 effective August 14, 2015. (Replacing Dustin Ellis)
12. Lindsey Needham, Guidance Counselor, LH South, 185 days, 1 year contract at a salary of (MA–Level 4), \$44,066 effective August 14, 2015. (Replacing Darlene Schultz)
13. Melinda Wallace, Music, LH North/South, 185 days, 1 year contract at a salary of (B–Level 4) \$40,441 effective August 14, 2015. (Replacing Sarah Anderson)

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

**Resolution #06-15-101.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the following classified employees:

1. Christine Micallef, Custodian, Building and Grounds, 260 days, 1 year contract, Category B, Step 5, \$14.88 per hour, effective June 8, 2015. (Replacing David Marks)
2. Christina Lyle, changing from Library Aide to Dispatcher/Secretary II Hybrid, 8 Hours/260 days/Level 2, \$14.25 per hour, effective July 1, 2015. (Replacing Melissa Robey)

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

**Resolution #06-15-102.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the following donations:

1. Wendy’s International, donation of \$317.00 to DECA.
2. Heather Flanagan, donation of \$96.10 to LH Central.

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

**Resolution #06-15-103.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the following generous contributions to offset the cost of the student trip to China:

<u>Company</u>	<u>Donation</u>	<u>Relationship with District</u>
NetOps	\$1,000	Technology Consultants
Redwood Builders	\$500	Builder in the Area

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

**Resolution #06-15-104.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the purchase of the Apex Learning Digital Program for four years at a cost not to exceed \$55,500.

Comment: This will be paid out of the Straight "A" (EDCITE) Grant.

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

**Resolution #06-15-105.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves Cathy Satterwhite for AP Boot Camp, AP Literature and Comp, at four hours, for \$25.00 per hour.

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

**Resolution #06-15-106.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the following supplementals:

<u>Name</u>	<u>Position</u>	<u>School</u>	<u>Level</u>	<u>Exp.</u>	<u>Salary</u>
Cathy Satterwhite	Advanced Placement Advisor	High	5	3	\$ 798
Cathy Satterwhite	Senior Class Advisor	High	4	10	\$1,762

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

**Resolution #06-15-107.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the Houghton Mifflin Harcourt textbooks for K-12 English/Language Arts and K-2 Science and Social Studies not to exceed \$537,348.43 as provided in the back-up materials.

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

**Resolution #06-15-108.**\_\_\_\_\_moves and \_\_\_\_\_seconds that the Board of Education approves the following revised Board policies:

- 5000.01 Student Policy Goals
- 5110 School Admissions
- 5111 Eligibility Resident/Non Resident Students
- 5111.01 Homeless Students
- 5112 Compulsory Attendance Ages
- 5112.01 Entrance Requirements
- 5112.02 Early Entrance Evaluations for Kindergarten and First Grade
- 5113 Inter-District Open Enrollment – Delete
- 5113.01 Intra-District Open Enrollment – Delete
- 5113.02 School Choice Options
- 5114 Foreign Exchange Students
- 5120 School Attendance Areas
- 5121 Out of District Assignment
- 5121.01 Tuition Assistance
- 5130 Withdrawal from School
- 5131 Athletic Release Policy
- 5136.01 Wireless Communication Device
- 5215 Missing and Absent Children
- 5230 Late Arrival and Early Dismissal
- 5310 Health Service/Requirements
- 5320 Immunization
- 5330 Use of Medications



5460	Graduation Requirements
5460.01	Credit Flexibility
5460.02	Social Graduation Policy for Students with a Disability
5511	Student Dress Code
5512	Use of Tobacco
5514	Student Driving
5515	Student Conduct on School Buses
5516	Student Hazing
5530	Chemical Abuse
5531	Student Assistance Programs
5540	Interrogations by Police
5550	Disaffected Students
5560	Disruptive Students
5600	Student Discipline
5605	Suspension/Expulsion of Students with Disabilities
5610	Removal, Suspension, Expulsion and Permanent Exclusion of Students
5610.01	Permanent Exclusion of Non-Disabled Students
5610.02	Saturday School
5610.03	Emergency Removal of Students
5610.04	Suspension of Bus Riding/Transportation Privileges
5610.05	Prohibition from Extra Curricular Activities
5611	Due Process Rights
5630	Corporal Punishment
5630.01	Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
5640	Student Detention
5700	Student Rights and Responsibilities
5721	Student Publications and Freedom of Expression
5725	Students as Precinct Election Officials
5730	Equal Access for Non District Sponsored Student Clubs and Activities
5751	Parental Status of Students
5752	Married Students
5770	Privacy of Students
5771	Search and Seizure
5772	Weapons
5780	Eighteen (18) Year Old Students
5790	Employment of Students
5795	Student Fees and Fines
5820	Student Government
5830	Student Fund Raising
5840	Student Groups
5855	Student Attendance at school Events
5860	Student Safety Patrol
5880	Public Performance by Students

Comment: The above policies are available for review on the web site.

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N

12. **Presentation of Prepared Remarks by the Public**

\_\_\_\_\_  
\_\_\_\_\_

13. Superintendent Comments:

a. Regular Board Meeting - July 14<sup>th</sup> \*\*Note: This is not the 3<sup>rd</sup> Tuesday of the month\*\*

14. Board Comments:

15. **ADJOURNMENT**

**Resolution #06-15-109.** \_\_\_\_\_ moves and \_\_\_\_\_ seconds that the Board of Education meeting is hereby adjourned. Time: \_\_\_\_\_

ROLL CALL: Bagley\_\_\_Roth\_\_\_ Russ\_\_\_Satterwhite\_\_\_ Wand\_\_\_MC: Y N